

Pressing on

Philippians 3:12-14



Annual Report 2015-2016



NEICORD'S ORIGIN AND HISTORY

NEICORD exists as a non-denominational evangelical Christian organisation to serve poor and downtrodden people by providing physical aid and facilitating community transformation by empowering the needy in North East India (NEI).

Since its inception in 1981, NEICORD has a track record of helping the people who are affected by natural disasters, poverty, diseases, famine and communal clashes, with the purpose of restoring dignity, peace and tranquility in the region. NEICORD also provides vocational training courses to dropouts and support children and their families through community development programmes.

NEICORD serves and reaches out to the needy communities through partner churches and organisations in NEI irrespective of colour, race, creed, gender and religion. It aspires to ensure that poor people work towards improving their lives and livelihoods and have a say for their future that will affect them.

VISION AND MISSION

NEICORD is a non-profit Christian organisation responding to the needs of the poor and marginalized, irrespective of colour, race, creed, gender and religion.

VISION : "Community living in harmony with God, one another and environment"

MISSION : "We seek to serve, care and work with the poor and the oppressed to promote peace, justice and transformation"

GOALS

NEICORD works in accordance with three Goals in order to attain its Vision and Mission.

Goal One : To unite the people and the Church to have a compassionate society

Goal Two : To introduce sustainable development and physical well being by empowering communities

Goal Three: To respond, restore and rebuild communities in times of disaster and conflict

To meet these Goals, NEICORD engages in the following activities:

- Facilitation of churches and other NGOs to undertake relief and development in a holistic and sustainable manner
- Training and capacity building of churches and other NGOs on key topics effecting communities and provision of quality modules designed for NEI
- Disaster risk reduction and management
- Facilitation of sustainable and integrated community development
- Development of networks and links with government, NGOs and churches
- Development and implementation of peace building processes throughout NEI by capacity building of local communities, organisations and government
- Involvement in climate change adaptation and creation care

NEICORD is registered under the Societies Registration ACT XXI of 1860, FCRA Act 1976 and Section 80G(5)(vi) of the Income Tax Act, 1961

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Message from Executive Director

Dear friend of NEICORD,

Greetings from Shillong.

NEICORD's theme for 2015 was **Pressing On**. It was taken from Philippians 3:12-14 – *“Not that I have already obtained all this, or have already arrived at my goal, but I press on to take hold of that for which Christ Jesus took hold of me. Brothers and sisters, I do not consider myself yet to have taken hold of it. But one thing I do: Forgetting what is behind and straining toward what is ahead, I press on toward the goal to win the prize for which God has called me heavenward in Christ Jesus.”*

The theme was selected by our staff from a list of their suggestions. We reflected on it through the year. I am glad for one more opportunity to think about the meaning of these words.

Thirty four years for an agency serving the people of North East India regardless of their sex, race and creed is, without a doubt, a special privilege. There is enough reason to boast - our stalwart founders and their vision and passion to serve the region, the numerous projects we implemented, and the relief operations and training programmes we conducted. Albeit precious to us at NEICORD, all of this is now in the past, some distant and some recent.

What inspired us in 2015-16 was the realization that NEICORD was taken hold of by Christ. Yes, chosen for a purpose, despite our inadequacies and failings! What delighted us was the opportunity to *press on* towards the purpose. As you read this Annual Report, I hope you will find some evidence that indeed, we kept at it, that we strained forward, and that God was faithful to us.

As we look forward to another year, we are grateful to God for this special privilege to serve North East India over 2015-16. We also express our gratitude to our partners who continued to faithfully work with us, to you our friend, for your support.

With warm regards and blessings,

Sundar Daniel
Executive Director, NEICORD

CORE FOCUS OF NEICORD'S MINISTRY

- Food Security and Livelihoods
- Integrated Community Development
- Training and Capacity Building
- Health and HIV and AIDS
- Disaster Risk Reduction and Disaster Management
- Holistic Child Development
- Peace Building and Conflict Resolution
- Research and Publication
- Advocacy and Networking
- Climate Change Adaptation and Creation Care
- Integral Mission

MEMBERSHIPS, NETWORKS AND COLLABORATIONS

- India Country Coordinating Mechanism GFATM
- Indian Missions Association (IMA)
- Inter Agency Group, Assam
- Martin Luther Christian University
- Micah Challenge India
- Micah Network
- NGO Partnership System under Planning Commission Government of India
- North East India Christian Council (NEICC)
- North East Peace Forum
- VIVA National and International Network
- World Prayer Assembly/ International Prayer Council

OUR DONORS

- Agency for Technical Cooperation and Development
- Churches in NEI
- National Bank for Agriculture and Rural Development
- Self Employed Women Association/World Bank
- Indo-Global Social Service Society
- Tear Australia
- Tearfund UK
- World Renew

LOCAL IMPLEMENTING PARTNERS

- NERCORMP
- North East Churches

CURRENT PROJECTS UNDERWAY

Cachar Integrated Community Development Project (CICDP)

CICDP was implemented on April 2013 and works with 379 households in 10 villages under Lakhipur block, Cachar District, Assam. The project aims to eradicate poverty, improve health through education and enhance quality of life in these villages.

Na Rympei Community Learning and Business Resource Centre (CLBRC)

The CLBRC is an outcome of 14 years of NEICORD's involvement in Patharkhmah, Ri Bhoi District, Meghalaya. It is a community owned Centre for holistic learning and development, providing skill trainings to community members, and providing employment opportunities through different job initiations.

Integrated Tribal Development Project (ITDP)

ITDP was implemented on April 2015 at Jirang Block, Ri Bhoi District, Meghalaya. This Project works towards reducing poverty in the target communities through sustainable agricultural practices and building capacity of people on marketing strategy.

Patharkhmah Community Development Project (PCDP)

PCDP was implemented in 2000 at Patharkhmah, Ri Bhoi District, Meghalaya. By introducing different community development initiatives, this Project strives towards mobilizing people to support and participate together to bring about transformation within the community.

Improving Access to Information and Delivery of Public Schemes in Remote and Backward Districts of North East India/ Public Schemes Project (PSP)

PSP was implemented in 2014 in 7 Districts of Assam, Manipur, Meghalaya, Mizoram, and Nagaland, in partnership with ACTED. The Project works on enhancing transparency and quality of information on 10 select public schemes, improved access of public services, and enhanced accountability of public service providers.



A SALT Farm under ITDP



Income Generating Farm of one SHG under SUCDP

Shillong Urban Community Development Project (SUCDP)

SUCDP was implemented in 2006 to address the issues of poverty in urban and semi-urban areas through trainings on different livelihood activities. With the concern that while the poor in rural areas are given preference in addressing poverty, the poor in urban and semi-urban areas are left unattended, the Project is implemented in the urban and semi-urban areas of Shillong, East Khasi Hills District, Meghalaya.

Umsning Food Security Project (UFSP)

UFSP was implemented on July 2015 in 12 villages of Umsning Block, Ri Bhoi District, Meghalaya. The Project fulfil its goal of sustained food security by enhancing the level of community organizations towards food security, introducing sustainable agricultural practices like SALT and SRI, and improving the nutritional intake among households.

Promoting Creation Care Project (PCCP)

PCCP was implemented on April 2015 in West Garo Hills District, Meghalaya and Papumpare District, Arunachal Pradesh. The project addresses the issues of environmental concerns and promotes caring for creation by sensitizing Churches. Traditional method of slash and burn cultivation, identified as a primary cause for degradation of forest, the Project have selected 200 farmers from the two states and train them on alternative environmental friendly agricultural practices like SALT and SRI.

Changlang Community Resource Management Society (CCRMS)

CCRMS is a partnership project with NERCORMP implemented in Changlang District, Arunachal Pradesh. The purpose of this project is to improve the livelihood of the vulnerable groups of people in a sustainable manner through improved management of the community resources. The Project works with 1165 households in 16 villages.

Tirap Community Resource Management Society (TCRMS)

TCRMS is a partnership project with NERCORMP implemented in Tirap District, Arunachal Pradesh. The purpose of this project is to improve the livelihood of the vulnerable groups of people in a sustainable manner through improved management of the community resources. The Project works with 1000 households in 8 villages.

AGRICULTURE

- The Patharkmah Community Development Project (PCDP) has successfully nurtured 3 People's Institutions (PI) in Patharkmah who are now managing the agriculture programme in the community. During the period, the 3 PIs have trained 47 community members on sustainable agricultural practices like System of Rice Intensification (SRI) and Sloping Agriculture Land Technology (SALT). 34 new community members have adopted SRI and SALT method of cultivation. Besides SRI and SALT, 748 families in Patharkmah are practicing kitchen garden.
- The Cachar Integrated Community Development Project (CICDP) provided training to farmers and SHG members on SALT and Kitchen Garden respectively. As a result, 96 farmers have adopted SALT method of farming and 25 women have started practicing kitchen garden in Cachar.
- Farmers were also provided with free seeds for cultivation through the CICDP and they have now planted banana, orange and litchi in their respective SALT farms.
- Kitchen Garden trainings were given to SHG members in Shillong through the Shillong Urban Community Development Project (SUCDP). 230 families have adopted kitchen garden as a result of the trainings. It has helped in getting nutritional food supplements for the families, as well as income generation through selling of extra produce.
- The Umsning Food Security Project (UFSP) has trained 124 farmers on SALT. The Project has also successfully set up two demonstration plots in two villages. Out of the total farmers trained, 13 of them have adopted SALT as alternative to their traditional slash and burn method of cultivation.



An SRI Field under UFSP - The picture is taken 15 days after transplanting



- UFSP has also trained 103 farmers on SRI and 7 farmers have adopted the method. They are awaiting their harvest, expecting an increased produce through their new method.
- Trainings on organic composting and water harvesting were also given to farmers through the UFSP. Adopting the three models of organic composting – Farm Yard Manure (FYM), Coimbatore Method and Vermi Compost Method, 119 farmers were trained. 5 farmers out of the 11 farmers trained on water harvesting, have adopted rain water harvesting.
- The UFSP has also trained 20 farmers on zero tillage pea and lentil cultivation. This technology has helped farmers to go for second cropping in their paddy fields even during the dry season, by using low cost method of zero tillage.
- Out of 108 farmers trained on kitchen garden by UFSP, 76 farmers have successfully started kitchen garden in their respective fields.
- The Integrated Tribal Development Project (ITDP) trained 214 farmers on land layout, land preparation, pit digging, and spacing. These farmers were also given fruit saplings of Khasi mandarin, Assam lemon and pineapple. Upon completion of these plantations, the farmers were again trained on mulching, organic manure and pest management. ITDP has also trained the farmers on low cost soil conservation and low cost water harvesting. The farmers have adopted half moon terrace and constructed low cost ponds in their fields.

CAPACITY BUILDING

- The PCDP has conducted different capacity building programmes, especially for the 3 PIs, throughout the year. One PI, namely Iasnohkitlang Federation has already graduated and is functioning as an independent institution in the community. The Project also helps the 3 PIs in building the capacity of the different SHGs in the community.
- The Community Learning and Business Resource Center (CLBRC) Capacity Building Unit has trained different community members on community mobilization and leadership.
- The CICDP have conducted different capacity building programmes for different groups of people in the community. Local Church Leaders, Youth, Development Core Committee (DCC), Village Task Force, and Project Field staff were trained on 7 dimensions of community transformation, Church mobilization, Leadership and Project management, Disaster Risk Reduction (DRR), and Social Audit.
- Improving access to information and delivery of public schemes in remote and backward districts of North East India, also known as the Public Scheme Project (PSP), is implemented in 7 districts across 5 states of North East India. The Project has build the capacity of the Civil Society Organizations (CSO) on 10 select Public Schemes in all the 7 districts.
- PSP has also trained 200 volunteers from 200 villages in each of the 7 districts on Public Schemes along with RTI and AADHAAR, and have set up 35 Common Service Centers in all the 7 districts where the community can approach to gain knowledge of any of the select Public Schemes, and also fill forms and submit applications to any appropriate office or officials.
- PSP has also conducted Information Campaigns on Public Schemes in all the 7 districts through different mass media like street plays, community meetings, pamphlet distribution, house to house campaign, banners, local print media, radio and local cable networks.
- The SUCDP has trained 192 SHG members in Shillong on leadership, group management, and Community Capacity Indicator (CCI). These trained members are now taking leadership roles within their groups and are managing their respective group activities.
- The UFSP has provided trainings for 9 SHGs on leadership, book keeping and accounts. The trained SHG members are now taking leadership roles in rotation among members, and are proactively maintaining their group records.





Inauguration of Agri-aqua farm

“Not what we have. What we can do”

Ryngkatlang, a male SHG of Laitkor, was formed in 2014 with 10 members. All members of this SHG come under BPL families, and they started the group with the hope to see transformation in their respective families and the community as a whole.

All members of the Ryngkatlang SHG are landless farmers and therefore the group decided to start an integrated farming programme as their group activity. They hired a small plot of land to start their farming and applied for a loan of INR 50,000 from Meghalaya Rural Bank to start their activity. With the loan from the bank, they started an Agri Aqua farming programme in their hired plot of land. They networked with the Fishery De-

partment and received 1000 fishes from the department for their fishery pond.

By the beginning of 2016, the group has not only been able to pay off the bank loan, but has also gained enough profit for the benefits of its members as well. The group is in the process of applying for a second loan from the bank to expand their farm activity.

“At first we only knew how to earn and live hand to mouth. The intervention of NEICORD and the various trainings have broadened our minds to look beyond what we have. Now we can support each other, save and work together as members. We look forward to further strengthen our SHG for our bright future”.
Ryngkatlang SHG

Growth monitoring under PCDP



CHILD DEVELOPMENT

- The PCDP organized programmes in the community to sensitize its members on the importance of Child Growth Monitoring. With the help of the project, children in the community were linked to Anganwadi Centers for their growth monitoring. 1047 children from the community have participated in the growth monitoring programme. The parents of these children have also been trained on maintaining growth charts so that they can understand the health status of their respective children. All these children are also registered to receive the nutrition supplementary programme provided by the Integrated Child Development Scheme (ICDS).
- Sensitization programmes on ICDS, especially for mothers, have been organized by the CICDP to help women enroll their children in Anganwadi Centers. So far, 73 children have been enrolled in the Anganwadi Center in Cachar.
- With the help of SUCDP, 301 children below 5 years were enrolled in Anganwadi Center for monthly growth monitoring. The same sensitization programmes are carried on by UFSP in Umsning towards enrolling children for regular growth monitoring.

HEALTH

- The 3 PIs are following up on the health programme initiated by PCDP in Patharkmah, by training community members on kitchen garden for nutritional food intake, basic health care, timely immunization of children, use of proper latrines, adopting safe drinking water practices, precautionary steps to prevent spread of malaria and diarrhea, and assisting the SHG health sub team. In the reporting year, 576 households were sensitized on healthy practices at home.

- Pregnant women were assisted to receive benefits from prenatal and postnatal health services with the initiative of the CICDP in Cachar. 17 pregnant women were registered in the community health center and have received free medicine along with health check up.
- The SUCDP has also taken initiatives to provide health lessons and awareness to the SHG members in Shillong semi-urban areas. This initiative have resulted in 289 SHG member households taking initiatives to develop safe drinking water practices, proper sanitation, timely child immunization, personal cleanliness and hygiene, using bed nets, and increased intake of nutritious diet.
- Families in different villages of Umsning are also sensitized on proper family nutrition intake and safe hygienic practices through the health programme initiated by UFSP. 21 SHG members were trained on personal hygiene and family nutrition intake by the Project.
- With the help of the Jirang State Dispensary, the ITDP was able to conduct health awareness programme in two villages of Jirang Block on malaria and dysentery. The Project also took initiatives to educate women on nutrition, and post and pre natal care.

LIVELIHOOD

- Activities such as food processing, weaving, tailoring, livestock rearing, and farming were initiated by the 3 PI of PCDP. These initiatives were undertaken as part of the job creation programme of the 3 PI and they have been successful in providing full employment to 91 community members.



- Master trainers from the training unit of the CLBRC has trained community members on different livelihood and income generating activities. The Center has trained 62 members on pickle making and bakery, 20 SHG members on candle making, 20 community members on basic computer, and 40 members from different villages were trained on garmenting.
- The CICDP have addressed and worked on improving the livelihood of the people in the community by linking the different SHGs of the Project to access loans from banks and conducting training on entrepreneurship and income generation. The efforts of the Project have been positively responded, with 12 SHGs opening bank accounts for saving and accessing to loans, and 10 SHGs taking up different income generating activities like bakery, mushroom cultivation, and selling of vegetable produce in the market.
- The SUCDP promoted livelihood activities among beneficiaries by training SHGs on saving programmes. The SHGs were trained on taking up different business initiatives such as running fast food shops, opening bakery, handicraft shops, etc. The Project has taught the SHGs to start saving initiatives from all the income generating activities, along with internal lending, and is also monitoring the SHGs towards repayment of bank loans for different small initiatives.

NETWORKING AND ADVOCACY

- The PSP terms the government as Service Providers and the community as Service Users. Therefore, a good number of advocacy and networking has been initiated to connect the two together. The advocacy and networking activities of the Project would involve visiting government offices regularly to talk about new development schemes, involving government officials and community leaders during District Forum (DF) held twice in a year, involving as much officials from the government and CSOs during Regional Forums (RF) conducted once a year, conducting regular Community Score Card exercises and Citizens' Report Card (CRC) in all the 7 districts, and publishing of service provider handbooks on the 10 select public schemes along with RTI and AADHAAR for required references.



Street play on Public scheme awareness under PSP

- The UFSP has successfully networked with bank and different government agencies towards providing benefits for farmers. ICAR was helpful in providing training on zero tillage pea and lentil cultivation along with free seeds for cultivation, and the Agriculture Department of Ri Bhoi District, Meghalaya, was available to provide seeds to farmers at subsidized rates. Farmers were also linked to Meghalaya Rural Bank and Cooperative Apex Bank to open saving bank accounts.
- Community members in Cachar were benefitted in different ways as a result of successful networking with different agencies through the CICDP. The District Disaster Mitigation Authority (DDMA) and Child Development Project Officer (CDPO) provided training to Village Task Force and Community leaders on DRR and ICDS objectives and services respectively. With the help of the Panchayat and Block Development Officer (BDO), 20 households received BPL card, 10 households received ration card, and 27 community members were registered under MGNREGAS.

CLIMATE CHANGE ADAPTATION AND MITIGATION

- Through Promoting Creation Care Project (PCCP), NEICORD developed a workshop module on Creation Care for the purpose of training NEICORD staffs and also Churches in North East India. Awareness programmes on Climate Change have been conducted in 20 select local churches of Meghalaya and Arunachal Pradesh. NEICORD also provides Climate Change workshops in different churches of North East India throughout the year.
- The PCCP have also trained 200 select farmers from Arunachal Pradesh and Meghalaya on environmental friendly and sustainable agricultural practices like SALT and SRI. These methods were provided as alternative to the traditional slash and burn method of jhum cultivation which was identified as a major cause for degradation of forests in the two states.
- With partnership and help from the State Council of Science, Technology and Environment (SCSTE), the ITDP and CLBRC demonstrated and trained Patharkmah community members on use of smokeless chulla.



Regional Creation Care workshop for Church leaders under PCCP

FUNCTIONAL LITERACY

- The 3 PIs of the PCDP has taken forward the delivery of adult literacy programme in the community by ensuring the continuation of post literacy course in the SHGs, family, and community. They have also introduced Information, Communication, and Technology (ICT) learning course, and 50 community members have completed the basic ICT course.
- The SUCDP has also provided Basic and Post Literacy course to 97 SHG members. These members have completed their course and are now contributing to their respective groups in taking leadership responsibilities and maintaining group records.

RELIEF

Incessant rainfall in Manipur for over a month led the state to witness the worst rainfall in 200 years. It resulted in harrowing flood and landslide, affecting around 50,000 people in Chandel, Thoubal, Churachandpur, and Ukhrul Districts.

NEICORD, with the support from World Renew and Tear UK, launched a relief operation from 14th August to 8th September 2015, to help meet the minimal needs of the affected people. Food packages that included rice, cooking oil, and lentils were provided to 500 households and non food packages were provided to 700 households.





Self Help Promoting Institution (SHPI)

NEICORD implemented the Self Help Promoting Institution (SHPI) programme since 2014 with the support of NABARD. The goal of SHPI is to promote SHGs in Ri- Bhoi and East Khasi Hills District of Mawryngkneng, Jirang and Myllem Block, by building their capacity and linking them to banks for account opening and accessing loans.

This programme is implemented and monitored by a committee called the Project Implementation and Monitoring Committee (PIMC). This committee meets every quarter and review the progress of the programme.

Programme updates for 2015-2016

Activities	Targets	Achievement
SHG formation	39	39
SHG opening of Bank Account	39	19
SHG credit linkage with banks	39	1
Opening of SHG members' individual account	390	127
Linking of SHG members with micro insurance or Pension scheme	390	27

Trainings conducted	No. of SHGs receiving training
Leadership training	35
Book keeping	35
Group management	35
Health training	35
Kitchen garden	35
Food Processing	3
SHG self assessment	22



"Nothing to something" "Nothing to something"

Lilia Sangma, a mother of 6 children, lives with her husband and children in Nongladew village, Ri-bhoi District, Meghalaya. The sole source of income for her family was through her husband's paddy field cultivation. She could not contribute to the family's income except to take care of her children.

Lilia came to know about the concept of SHG from one of the existing SHGs in her village in 2004. She was immediately drawn to the concept, and how it operates collectively to take care of individual problems. From then on, she along with her sister started looking out for people in the village to start a group, and finally started the Tengswang SHG. Being aware of the importance of having a savings account and a registration, Lilia took initiative to open a savings account for the group and registered the SHG at the Block office.

She took hold of every opportunity to participate in different trainings as member of the SHG. Her first exposure was attending a training on water management at RRTC, Umran. After this training, she started a kitchen garden where she cultivated ginger and potato. She could find out that even from her small kitchen garden, she could save a lot from buying vegetables for family consumption. Since then, there was no stopping for Lilia to learn and implement her learning towards fulfilling

her needs. She has attended different trainings on SRI, SALT, water harvesting, livestock rearing, leadership, and also a training on community based organization (CBO) in Gujarat. Through all these trainings, Lilia's knowledge was enhanced on a wide range of possible self supporting activities.

Making use of her learning and experience, she would apply for loan for income generating activities and take another loan for another activity when the previous loan was repaid in full. So far she has taken a variety of loans and has successfully implemented water management, kitchen garden, banana plantation, and a fishery. She is now, not only able to provide for the education of the children, but also save for the future of the children as well.

Lilia has played vital role in bringing different SHGs together to form the Federation and is an active member of a Federation. Since 2012 she is serving as the secretary of a Federation and is a master trainer on agriculture in her community.

"I was always confined within household chores and looking after children. So my knowledge and experience was very limited. After being member of SHG, farmers club and federation, I now feel that my knowledge and experience is beyond what I could even have imagined. I am now equipped to sustain my family for now and even for days to come with dignity" Lilia Sangma

Skill Development Training Programme on “Food Processing and Preservation”

Goal:

- Men and women have alternative employment throughout the year.
- Trainees play active role in building the capacity of other members in the community
- SHGs have opportunity of credit linkage with bank and other departments in setting up different units.

Specific Objectives:

- Provide trainings to male and female SHGs on food processing
- Train SHGs on pickle, jam, and squash making
- Train SHGs on packaging
- Train SHGs on market linkage

The programme, conducted from 5th February to 17th March 2016, was sponsored by Small Industrial Development Bank of India (SIDBI), Meghalaya, Shillong. 10 men and 15 women from 3 matured SHGs participated in the programme. The training components included theory and practical lessons, facilitated by Mrs. Phikaralin Wanshong, and different sessions from Districts commerce Industrial Centre, Meghalaya Rural Bank, NEICORD, and an exposure visit to Kara Food Processing Unit.

The participants of the programme were awarded with certificates of successful completion of training on 22nd March 2016.





"Water! Yes, Water!"
"Water! Yes, Water!"

Atukhal village is located about 20 kms away from Fulertal town. The village is neglected in more ways than one. The roads to the village are not motor-able and people have to walk to the nearest available town. There is no electricity supply to the village. People have to depend on water from small streams and springs for drinking, which were far from the village. Most womenfolk in the village spent most of their time in fetching water. The problem of water worsened when the available streams dried up in winter. With no proper governing body to look into the problems of the village, the people in Atukhal village struggled for long.

CICDP intervened in Atukhal village since 2013. People in the community were mobilized and the Project provided awareness on different concerns including accessing government schemes and services, trainings and workshops. Village Development Committee (VDC) was formed with the help of the Project and since then, the VDC has been of much help to the Project in pushing forward development activities in the village.

A good amount of changes has taken place in the village after the Project intervention. Farmers have adopted more sustainable farming practices, SHGs were formed, people were sensitized on available public schemes and how to avail

them, and most importantly, the mindset of the people were changed towards believing that they themselves are capable of bringing about sustainable development in the village, if they cooperate and work together.

With the active involvement of the VDC in networking with different government agencies, the community was able to avail Rs. 1,00,000/- from the MLA Local Area Development Fund for construction of a well for drinking water. With active coordination of the VDC and support from the community members, the well is constructed and the people are happy with enough drinking water available for them. They are now able to find more time for other activities as their problems of fetching water from the streams have been solved.

The VDC are now networking with the Gaon Panchayat, Anchalik Panchayat (body that governs a group of villages), and the MLA, for addressing their problem of electricity. An approval has been made for a survey to be conducted and the village is brightly looking forward to its successful implementation. There are more development activities to be looked into and with the leadership of the VDC and the coordination of the community members, the Project is confident of seeing many further developments taking place in Atukhal village.



Taba Yahang participating during a Creation Care workshop

“Now I see!”

Taba Yahang, 37, is the Pastor-in-charge of Rakap Baptist Church in Sandopota Circle, Arunachal Pradesh. She has been of great help to PCCP since its initial implementation in providing different information required of the project. She had attended all trainings and awareness programmes organized by the project. The following is what she had to say with regard to her one year experience with the project.

“I have never heard about climate change and its impact to our society. I have been involved in the Church ministry for about 8 years now but have never preached about it to my congregation.

I have been hearing about the difficulties that farmers have to face because of decrease in yield. But I never have even thought that these are the adverse effects of our activities for so many years.

I have learned a lot through the trainings and awareness programmes organized by NEICORD.

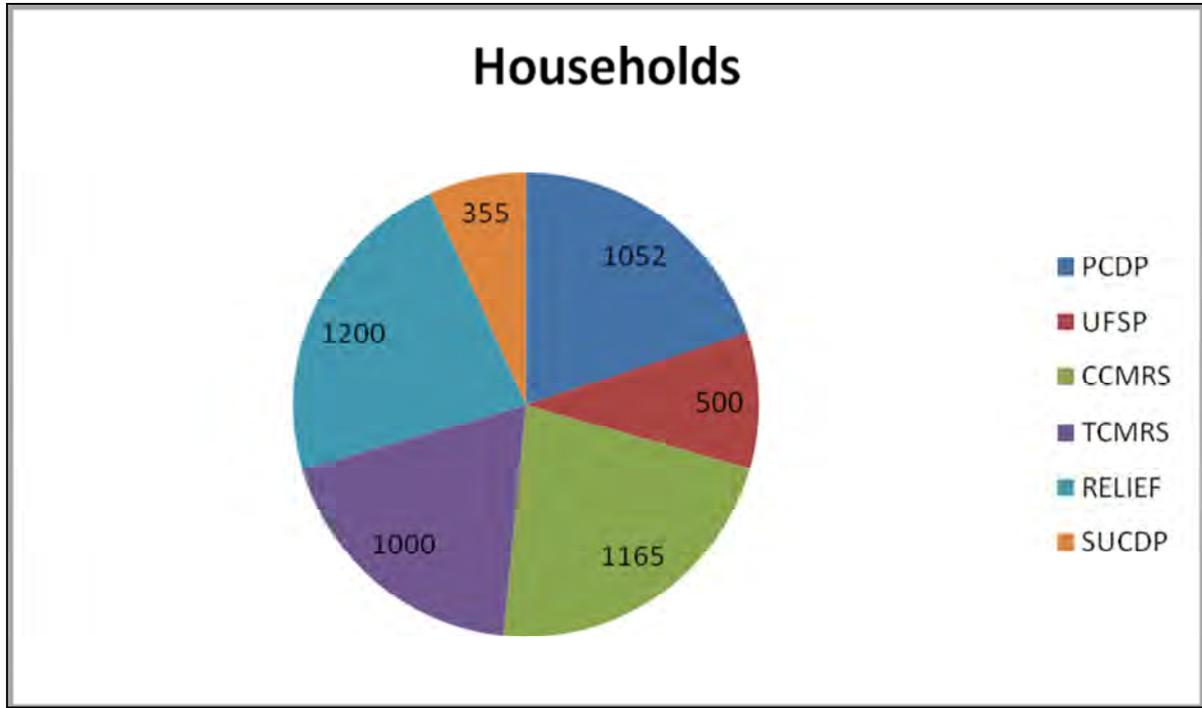
I am happier because, the project has included the farmers in all the trainings and the awareness programmes. It has really brought to my attention that the problems that these farmers face are very much a part of concern for the ministry of the Church. I liked the Bible study sessions through which I have learned that I am much indebted to the community for not being able to perform my responsibility as a Church leader.

I have already started to preach in my Church about taking care of God’s creation as a Christian responsibility.

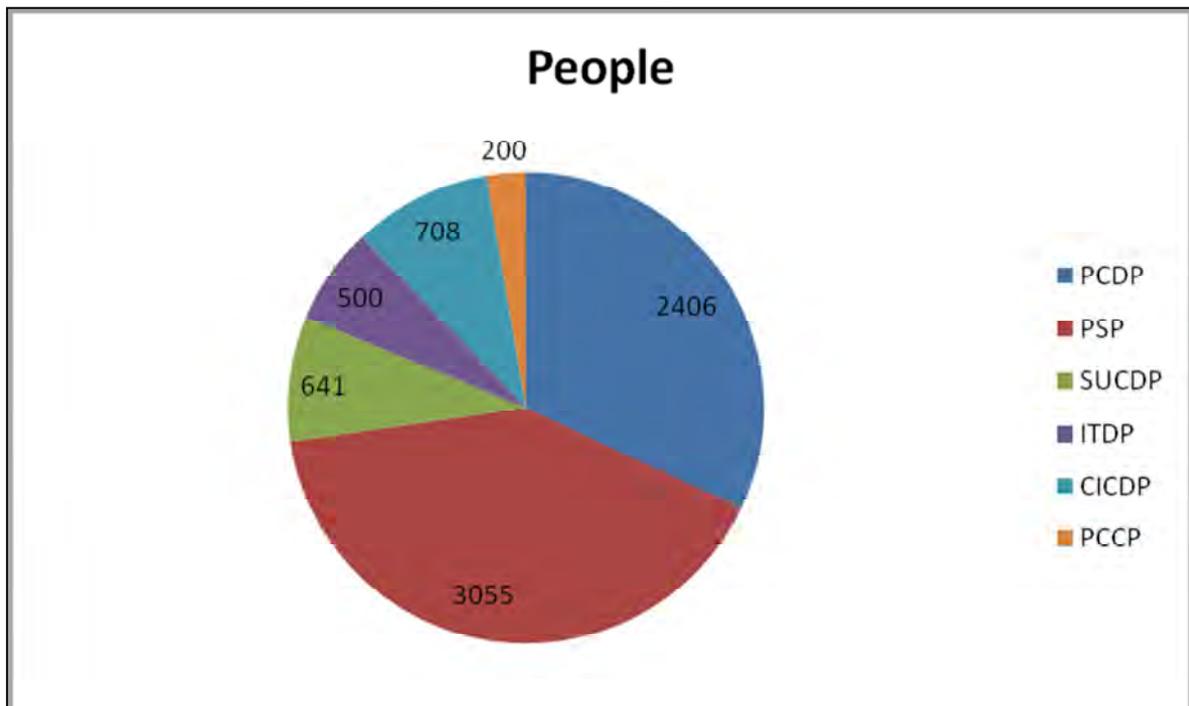
The farmers are very excited about the new methods they have learned and are really looking forward to implement their learning in their fields. I believe that NEICORD will always be available to provide assistance, whenever required, to help the church and the farmers take forward what they have learned through the project.

BENEFICIARIES STATISTICS

Number of households directly benefitted through different Projects of NEICORD



Number of people directly benefitted through different Projects of NEICORD

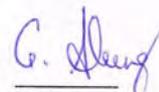


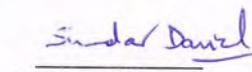
NORTH EAST INDIA COMMITTEE ON RELIEF AND DEVELOPMENT
REGISTERED OFFICE: SHALOM: NONGRIMBAH ROAD: EAST KHASI HILLS: MEGHALAYA

CONSOLIDATED BALANCE SHEET AS AT 31.03.2016

<u>LIABILITIES</u>		<u>ASSETS</u>	
<u>GENERAL FUND</u>		<u>FIXED ASSETS:</u>	
Per last A/c	1959459.35	As per Schedule	354312.23
(-) Excess of Expenditure over Income	<u>531802.24</u>		
	1427657.11		
(+) Transfer from NEDFI Loan Account	<u>106542.00</u>	1534199.11	
<u>CAPITAL FUND:</u>		<u>CURRENT ASSETS:</u>	
Capital Grant for Vehicle:		A) Cash in hand	14718.06
Per last A/c	958901.00	B) Cash at Bank:	
Temporary Loan:		1) Designated Bank a/c	
a) Others:		i) BOB, Guwahati, SB A/c	
Per last A/c	1100.00	No.09090100010884	1860549.22
b) From EFICOR:		ii) SB A/C No. 1184101000869	
Per last A/c	1500000.00	with Canara Bank, Shillong	673245.03
(-) Refunded during the year	<u>50000.00</u>	iii) SB A/C No. 33312602930 with	
	1450000.00	SBI, Panbazar, Guwahati	128232.00
		iv) CA A/c, no 35004737337	
		with SBI, Shillong	60247.24
		2) Programme Bank A/C for 07 BPS Project	
		i) BOB, Guwahati	
		SB A/C No. 09090100011579	2888.00
		ii) UCO Bank, Chandel,	
		A/C No.29980210000328	56179.08
		iii) SBI, Lawngtlai	
		SB A/C No.34782748259	162768.00
		iv) SBI, Churachandpur,	
		SB A/C No.34771444957	12650.00
		v) SBI, Wokha	
		SB A/C No.34801553736	3515.00
		ix) SBI, Cachar	
		SB A/C No.34887511311	3201.00
		3) Other Programmes Bank A/C	
		i) SBI, CICDP	
		SB A/C No.35378752804	364.00
		ii) NEICORD-PFSP,	
		SBI, Malki	
		CA A/C No.35068519972	9670.00
		iii) NEICORD-SUCDP,	
		SBI, Malki	
		CA A/C No.35068520568	10378.00
		C) Advances:	
		i) Against Programmes	435283.25
		ii) Against Salary	<u>6000.00</u>
			3439887.88
		<u>LOANS & ADVANCES:</u>	
		a) Skill Development Intervention:	
		Per last A/c	75000.00
		<u>DEPOSITS:</u>	
		Office Rent:	
		Per last A/c	65000.00
		(+) Addition during the year	<u>10000.00</u>
			75000.00
		<u>3944200.11</u>	
			<u>3944200.11</u>

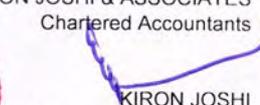

 Chairman
 NEICORD


 Treasurer
 NEICORD


 Executive Director
 NEICORD



In terms of our report of even date
 for KIRON JOSHI & ASSOCIATES
 Chartered Accountants


 KIRON JOSHI
 (Membership No.051046)
 Place : Shillong
 Date :10.08.2016

NORTH EAST INDIA COMMITTEE ON RELIEF AND DEVELOPMENT
REGISTERED OFFICE: SHALOM: NONGRIMBAH ROAD: EAST KHASI HILLS: MEGHALAYA

CONSOLIDATED INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31.03.2016

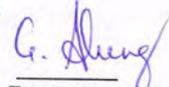
EXPENDITURE		INCOME	
ADMINISTRATIVE EXPENSES:		WORLD RENEW : USA	
a) Office Expenses	134848.00	Patharkhamah Community Development Project (PCDP)	574712.00
b) Telephone/Mobile Charges	4343.00	Shillong Urban Community Development Project (SUCDP)	795607.00
c) Office Rent	218500.00	Umsning Food Security Project (UFSP)	2137599.00
d) Staff Salary	989539.00	Meeting/Training/Local Travel	424842.00
e) Electricity Charges	1628.00		3932760.00
f) Board Meeting	49465.00	TEAR : AUSTRALIA	
g) Travelling Expenses	38240.00	Cachar Integreted Community Development Project (CICDP)	2525925.00
h) Membership Fees	6453.00	WRC: CANADA	
i) Vehicle Fuel & Maintenance	246327.00	Manipur Food Security Project (MFSP)	2180183.00
j) Professional Fees	1400.00	ECHO: FRANCE (ACTED)	
k) Printing & Stationery	8060.00	Majuli Island Community Based Disaster Risk Reduction Project (Majuli-DRR)	1475410.00
l) Bank Charges	11167.97	EUROPEAN UNION (ACTED)	
m) Miscellaneous Expenses	5790.00	Improving Access to Information and Delivery of Public Schemes in Remote and Backward Districts of North East India (07 BPS 56)	10868443.00
n) Other administrative expenses	158619.00	IGSSS	
o) Membership Fees	5500.00	Sustainable Option for Uplifting) Livelihood Project (SOUL)	154623.00
	1879879.97	TEAR : UK	
WORLD RENEW : USA		Manipur Flood Relief	996596.00
Patharkhamah Community Development Project (PCDP)	319296.00	Capacity Building for Poverty Alleviation	857555.52
Shillong Urban Community Development Project (SUCDP)	351613.00	WORLD RENEW	
Patharkhamah Food Security Project (PFSP)	767256.00	Manipur Flood Relief	886987.00
Umsning Food Security Project (UFSP)	1074479.00	NABARD	
Manipur Flood Relief Meeting & Training Expenses	860929.00	Integreted Tribal Development Project (ITDP)	58498.00
	157383.00	SMALL INDUSTRIES DEVELOPMENT BANK	
	3530956.00	Food Processing Training	45500.00
TEAR : AUSTRALIA		Skill Training Programme	36000.00
Cachar Integreted Community Development Project (CICDP)	1936513.00	81500.00	
WRC: CANADA		LOCAL SPONSORS	
Manipur Food Security Project (MFSP)	2265643.00	Child Sponsorship (CSP)	8400.00
TEAR: UK		CLBRC	
Promoting on Creation Care Project	1213427.00	Training Programme	189009.00
EUROPEAN UNION (ACTED)		NERCORMP	
Improving Access to Information and Delivery of Public Shcemes in Remote and Backward Districts of North East India (07 BPS 56)	11140473.75	Project Support	876782.00
IGSSS		CLBRC	
Sustainable Option for Uplifting Livelihood Project (SOUL)	411841.04	Training Programme	189009.00
TEAR : UK		NERCORMP	
Manipur Flood Relief	831092.00	Project Support	876782.00
Capacity Building for Poverty Alleviation	796497.00	1627589.00	
	1627589.00	NERCORMP	
	796497.00	Project Support	
	1627589.00	876782.00	
Total C/o	24006322.76	Total C/o	25092671.52

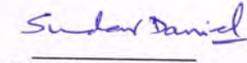
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Total B/o	24006322.76	Total B/o	25092671.52
<u>NABARD</u>		Nepal Earthquake Relief Collection	12054.00
Project-ITDP & MEDP Expenses	1383436.00	Other Donations & Contributions	77313.00
<u>NERCORMP</u>		Bank Interest	186263.00
Project Expenses	452440.00	Miscellaneous Income	1500.00
		Profit on sale of vehicle (scorpio)	122760.00
<u>LOCAL SPONSOR</u>			
Child Sponsorship (GSP)	3330.00		
<u>CLBRC</u>			
Training Expenses	88570.00		
Nepal Earthquake Relief	12000.00		
Depreciation	78265.00	Excess of Expenditure over Income	531802.24
	26024363.76		26024363.76


Chairman
NEICORD


Treasurer
NEICORD


Executive Director
NEICORD



In terms of our report of even date
for KIRON JOSHI & ASSOCIATES
Chartered Accountants


KIRON JOSHI
(Membership No.051046)
Place : Shillong
Date : 10.08.2016

NEICORD BOARD AND SOCIETY MEMBERS

- | | | |
|-----|----------------------------|--|
| 1. | Rev. Halli Likha Ama | <i>Chairperson</i> |
| 2. | Rev. Dr. Lalhmuoklien | <i>Vice Chairman</i> |
| 3. | Ms. Kombi Tao | <i>Secretary</i> |
| 4. | Ms. Liankhoman | <i>Assistant Secy.</i> |
| 5. | Ms. G. Kungreiliu | <i>Treasurer</i> |
| 6. | Mr. Rolland Momin | <i>Board</i> |
| 7. | Mr. M.S. Dawngliana Zongte | <i>Board</i> |
| 8. | Dr. Akheto Sema | <i>Society</i> |
| 9. | Mr. Pasang Bhutia | <i>Society</i> |
| 10. | Rev. Michael Herenz | <i>Society</i> |
| 11. | Rev. Kennedy Dhanabalan | <i>Permanent Invitee</i> |
| 12. | Rev. Richard Howell | <i>Permanent Invitee</i> |
| 13. | Mr. Sundar Daniel | <i>Ex-Officio Member & Chief Functionary</i> |

ABBREVIATIONS

AADHAAR	: Aam Aadmi Ka Adhikar
ACTED	: Agency for Technical Cooperation and Development
BDO	: Block Development Officer
BPL	: Below Poverty Line
CCI	: Community Capacity Indicator
CDPO	: Child Development Project Officer
CRC	: Citizens' Report Card
DCC	: Development Core Committee
DDMA	: District Disaster Mitigation Authority
DF	: District Forum
DRR	: Disaster Risk Reduction
FYM	: Farm Yard Manure
ICAR	: Indian Council of Agriculture Research
ICDS	: Integrated Child Development Scheme
ICT	: Information, Communication, and Technology
MGNREGA	: Mahatma Gandhi National Rural Employment Guarantee Act
NABARD	: National Bank for Agriculture and Rural Development
NERCORMP	: North East Region Community Resource Management Project
PI	: Peoples' Institution
PIMC	: Project Implementation and Monitoring Committee
RF	: Regional Forum
RRTC	: Rural Resource and Training Center
RTI	: Right to Information
SALT	: Sloping Agriculture Land Technology
SCSTE	: State Council of Science, Technology and Environment
SHG	: Self Help Group
SIDBI	: Small Industrial Development Bank of India
SRI	: System of Rice Intensification



NEICORD Staff Retreat 2015





North East India Committee On Relief and Development
P.O. Box 50, Laitumkrah, Shillong - 793003, Meghalaya